

**2012-2015**

**AGREEMENT BETWEEN  
SECTION FIVE  
AND  
UNITED SPORTS BOARD COUNCIL**

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Frank Mangione, United Sports Board Council Negotiator

## OBLIGATIONS OF SCHOOLS

Schools or home teams, where applicable, shall:

1. **NOTIFY**:
  - a. **Officials' Boards** regarding school or game site and parking location for each contest. This should be done at least 2 weeks prior to the start of the season.
  - b. **The assigner** if a sports team is eliminated from the school's program. (Notification, done in time for the assigner to contact officials, eliminates the school's liability for officials' fees for such contests.)
  - c. **Officials** when the scheduled starting time has been changed. **NOTE** - Visiting schools should schedule a later starting time if they anticipate difficulties in timely bus transportation. Problems with late starting meets shall be referred to the USBC President **AND** the Section V Officiating Coordinator.
  - d. The **official** if there is a question regarding a voucher. Vouchers will be paid as submitted. Unresolved issues should be submitted to the grievance process.
2. **PROVIDE**:
  - a. **A secure place** for valuables and a private dressing and showering facility when possible. The dressing room shall be open at the conclusion of the contest and at half time, where applicable. No Coaches will be allowed in dressing facility until the officials have vacated the facility.
  - b. **A pay and mileage voucher** (prior to the contest).
  - c. Process all vouchers in a timely manner to ensure working officials are paid **within forty five (45)** working days of the date of submission of a completed voucher. Submission is defined as delivery of voucher to coach or team personal. **Forty five day requirement is not applicable to sectional fees.**
  - d. **Facilities & Equipment** - applicable to the contest, properly marked and in a safe working condition.
  - e. **Personnel** (properly trained) for timing equipment and scorebooks.
  - f. Proper **Security** for officials.
  - g. Appropriate **Disqualification Forms**. (Within two weeks, a written report shall be sent to the official(s) regarding the outcome of any ejection.)
3. **IDENTIFY** the person in charge (for crowd control, etc.) to the site officials.
4. **PAY** the fee for the appropriate number of officials for that contest. If fewer than the appropriate number report those officials shall designate how the fee shall be divided. (If one official does the contest, that official shall be paid 1 1/2 times the game fee plus mileage.) If the official(s) decline to officiate an "understaffed" contest they shall be entitled to mileage reimbursement only.
  - a. A school or district may correct addition errors on a voucher submitted by an official.
  - b. Any other corrections or a change to a voucher requires prior notification to the affected official or board.
5. **SUBMIT** names of potential officials to the appropriate Board President(s).
6. **MAINTAIN** Social Security numbers of officials. (Note: to insure confidentiality, officials will submit social security numbers on the voucher in a sealed envelope.)

## **OBLIGATIONS OF OFFICIALS**

Officials shall:

1. **REPORT** to the athletic director or coach upon arrival.
2. **ACCEPT** assignment changes only through the appropriate assigner.
3. **PROVIDE** Social Security number. (Note: to insure confidentiality, officials will submit social security numbers on the voucher to each school district for which they work an event. This will be required for only the first event that an official works for each district . Each official's board will provide the Executive Director of Section V, with a list of their fingerprinted officials with corresponding social security numbers for each official. This will be done at the start of the contract during the 2012-13 sports season. Each year after that, only newly certified officials will need to provide their social security numbers at the beginning of their first year of service.
4. **REPORT** instances of student/athlete and/or coach misconduct on the forms provided.

## **OBLIGATIONS OF OFFICIALS' BOARDS**

Officials' boards shall:

1. **DISTRIBUTE** a roster of their officials (including home and work phone numbers and e-mail addresses if available) to the person(s) designated by the league. Note - This roster should include only those who have met (or will) meet the Five Point Criteria outlined in the State OCF Agreement.
2. **INVESTIGATE** and attempt to settle disagreements regarding vouchers (including mileage.)
3. **PROVIDE** (prior to the start of the season) each league with the name of the person to be contacted regarding schedule changes, contract interpretation disagreements, etc.
4. **FURNISH** all officials with copies of the current contract.
5. **NOTIFY** the home school of any changes made in officials assigned to that school. Failure to do so absolves the school of the requirement to pay non-notified officials in the event of a cancelled contest.
6. **IMPLEMENT** aggressive recruitment procedures to maintain a consistent number of officials for all assignments. (Suggestions - utilize weekly 'shopping news' media, college bulletin boards, Public service Announcements via local sports connections and/or referrals from current officials. Each year, the Officials units will provide to the Section V Executive Director with tangible evidence of a recruitment event or program that they have run to recruit new officials to their units.
7. **PROVIDE** training for both new and current officials.
8. **DETERMINE** disciplinary action appropriate for any official missing an assignment.
9. **COMMUNICATE** assessments of any Administrator, coaches, fans, athletes or programs directly to the Athletic Administrator of the district being assessed.

## **OBLIGATIONS OF LEAGUES**

The league shall:

1. **PROVIDE** a current roster of athletic directors and coaches to the officials' organization at least 2 weeks prior to the start of the season.
2. **PROVIDE** the officials organization with the name of the person to be contacted regarding problems, grievances, etc. This should be done prior to the start of the sport season.
3. **FURNISH** all appropriate league personnel with copies of the current contract.
4. **PROVIDE** all league schedules at least 30 days prior to the first scheduled contest of the season.

## **OBLIGATIONS OF THOSE RESPONSIBLE FOR DRAWING and/or ASSIGNING**

Those responsible for drawing and/or assigning shall:

1. **SECURE** availability data from officials including
  - a. High school closest to home address.
  - b. High school closest to work address.
  - c. Usual work days and hours.
2. **SECURE** the following data from schools:
  - a. Officials rejected because they must travel over 100 miles round trip.
  - b. Officials requested even though they must travel over 100 miles round trip.
3. **ATTEMPT** to assign officials from a common area who would be able to ride together.
4. **LIST** all officials assigned to each contest so plans can be made to travel together.
5. **NOTIFY** schools if assignments cannot be made using the requirement in 2a above.
6. **ASSIGN** officials to no more than one varsity contest per day.
7. **AVOID** assigning the same officials repeatedly to the same schools or teams.
8. **CONTACT** officials involved when meets are cancelled or postponed. If possible, the same officials should be assigned to postponed contests.
9. **INFORM** schools when officials' assignments to their schools are changed.

## **FINGERPRINTING**

1. Only fingerprinted officials will be assigned in Section V. If the State Education Department (SED) denies an official's fingerprint clearance, that official will be suspended until the case is reviewed and the official is cleared. New officials will be granted a conditional clearance upon being fingerprinted, pending approval by SED.
2. Section V will reimburse new officials 50% of the fingerprinting fee. Reimbursement will only be provided to those officials who are cleared by SED. New Officials are responsible for the remaining 50% of the fee.
3. All schools in Section V will contribute \$50/year to the fingerprinting fund. The schools will pay the \$50.00 fee to their league treasurer. The league treasurer will send one check to the Section V treasurer by October 1<sup>st</sup>. Independents will be billed separately if they have no league affiliation.
4. All officials' organizations will contribute \$50/year payable to the United Sports Board Council Treasurer. Board treasurers will send a check to Section V Treasurer by October 1<sup>st</sup> for fall sports, January 1<sup>st</sup> for winter sports and April 1<sup>st</sup> for spring sports.
5. All officials' organizations in good standing with the USBC (current with dues) are eligible for the reimbursement program. Should an official's organization choose not to contribute, new officials in that organization would not be eligible for the 50% reimbursement. Should a school choose not to contribute, they would be in violation of the Section V constitution/contract and will be sanctioned accordingly.
6. By July 1, the USBC Treasurer will receive a written report of the status of the fingerprinting fund. This should include the fund balance, dollar amount contributed by the schools, dollar amount contributed by the officials' organizations and the amount paid for reimbursements.
7. Should the fund exceed \$10,000 in June of that year, neither group will contribute any fee the next year. Based on the balance of the fund on July 1, both parties will determine if the \$50 fee would be collected for the upcoming seasons.
8. New officials will receive fingerprinting packets from their boards. After processing, the completed packets will be sent to the Monroe County BOCES for approval by SED.
9. The official's board will send written notice to the USBC Treasurer of new officials eligible for reimbursement. If that board is eligible for reimbursement, the USBC Treasurer will submit that list to the Section V Treasurer for payment. Payments will be made approximately once a month for dispersal to individuals. It is the official's responsibility to make sure that the fingerprinting results are correctly given to their board, as only approved officials will be eligible for assignment.

## **MILEAGE**

1. Mileage will be computed from your legal address (used on vouchers) to the event site.

Example #1-- the official travels 10 miles from work to home and the distance from work to the contest to home is 15 miles. Only the additional 5 miles should be charged

2. Acceptable mileage will be determined by using MapQuest / Google Maps or Arbiter Sports mileage plus or minus 5 miles.
3. When an official combines travel with another official the 2<sup>nd</sup> official is entitled to tangent mileage. In computing tangent mileage, the official coming from the farthest point will be paid for that distance. Mileage will be computed from home, based on the longest distance. Tangent mileage is capped at 26 miles for the 2<sup>nd</sup> official.

Example #1-- Official A travels 5 miles to meet official B. A then rides with B to the contest. A should receive mileage for 10 miles (5 miles each way.)

4. If two contests in the same sport are played consecutively and the same officials service both contests, mileage shall be paid for one contest. However, if one official does not officiate one of the contests, each official shall be reimbursed for mileage.
5. Mileage will be computed at .45 per mile as computed from home for 2012-13, with a maximum increase of \$.02/year for the remaining two years, as long as the calculated rate does not exceed the IRS rate - \$.10, determined on January 1 of each year Only one car will be paid if officials could have ridden together.

## **CANCELLATION, POSTPONEMENT OR PREMATURE TERMINATION OF CONTESTS**

1. Schools or assigners should notify officials when a contest has been cancelled or postponed by 1:30 (for afternoon contests) or 3:30 (for evening contests) by telephone.
  - a. Schools should notify the assigner if unable to contact the official.
  - b. For Saturday contests officials should be notified at least 3 hours prior to the starting time.
  - c. Officials who were not notified shall be paid the regular fee and mileage upon reporting for the contest.
2. When official(s) and participating teams arrive at the contest site and inclement weather and/or other unforeseen circumstances do not allow the contest to start, officials will be paid ONLY mileage.
3. The full game rate shall be paid to each official for any contest not completed, BUT declared official.
  - a. The minimum game fee for a contest started but not completed will be ½ of regular game fee. Any contest longer the ½ the scheduled time be paid a pro-rated fee for any contest started but not completed.
  - b. Any official completing a previously uncompleted contest (e.g. remaining 5 innings of a game), shall be paid mileage and a fee covering the percentage of the contest officiated. The full fee is paid if the entire contest is replayed.

## **GRIEVANCE PROCEDURE**

1. **PURPOSE**: to settle in the shortest possible time disputes which cannot be resolved between the official and the school. which cannot be resolved between the official and the school. [Note - the official must contact the school and/or the official's board in an attempt to resolve the disagreement within 2 school days of the incident.]

**Step 1.** The official contacts the USBC President and/or the school contacts the Section V Officiating Coordinator.

**Step 2.** The USBC President and the Section V Officiating Coordinator will attempt to resolve the problem.

**Step 3.** If step 2 is unsuccessful, a Grievance Committee [composed of the USBC President (or designee), the Section V Officiating Coordinator (or designee) and a third person mutually agreed upon] will be formed to resolve the issue.

- NOTES**
- a. Each step should be completed within 3 weeks.
  - b. The grievant(s) may be present at step 3.
  - c. Either the official or the school may request that the grievance be moved to the next step.
  - d. The decision at step 3 is final and binding.

## **ITEMS NOT SPECIFICALLY COVERED**

1. Prior to the assignment of officials, SCHOOLS or LEAGUES shall work out special arrangements with OFFICIALS' BOARDS and the USBC Negotiator regarding the use and payment of officials for ANY TYPE of competitive format not specifically covered in this contract. If a specific competition is expected to run longer than a normal contest, the fee should be negotiated in advance of that competition.

## **CHANGE IN CONDITIONS**

1. Negotiations may be re-opened by either party for a sport, due to a change in conditions of employment.

## **NOTES**

1. This contract applies to all levels of competition (Varsity, J.V. and Modified) both during the season and Sectionals. There shall be increased compensation for sectionals as detailed in the fee schedule.
2. Each official shall perform as an independent contractor in accordance with currently approved methods and practices in his/her professional capacity and the standards of the United Sports Board Council and the NYSPHSAA, Inc.

## **ITEMS PERTAINING TO SPECIFIC SPORTS**

### **BASKETBALL**

1. Three officials shall be assigned when so requested by the school or league.
2. The board shall indicate before the assignment date which officials have been trained in the "three official" procedures.

### **FOOTBALL**

1. A SCHOOL may decline acceptance of any official(s) [not to exceed 10% of the number of active officials on the roster]. An OFFICIAL may decline acceptance of assignments at any school(s) [not to exceed 10% of the schools serviced by the board]. Such declinations MUST be declared at least ONE WEEK prior to the draw or assigning.
2. The assignment of officials will occur no later than one week subsequent to the Section V starting date for football practice. All crews shall be assigned for each game.
3. The home team shall provide:
  - a. 4 trained people to run the line-to-gain and down markers.
  - b. A competent person who has knowledge of the rules if a field clock is to be used.

### **GYMNASTICS**

1. The official(s) shall judge a maximum of twelve (12) gymnasts per event at a dual meet.
2. The official(s) shall inform the coach if, in the judgement of the official(s), a piece of equipment is unsafe or not regulation. If it cannot be repaired or replaced, the event will not be held.
3. In a dual meet [maximum of 48 routines (4 routines for 12 gymnasts)], officials will be compensated for additional routines above 48 according to the outline in the fee schedule.

### **SOFTBALL**

1. Varsity assignments should be mailed to the officials at least two weeks before the first game is played.

### **WRESTLING**

1. Officials shall be compensated for exhibition matches only after the normal number of matches has been officiated. (Maximum of 6 beyond normal number.)
2. No official shall be obligated to officiate both the J.V. and Varsity dual meets unless the official has been previously notified and has agreed.



## SWIMMING

1. A typical varsity swim meet with diving is defined as 11 swimming events consisting of 1 heat per event and 1 diving event consisting of 4 divers in a 4 lane pool, 6 divers in a 6 lane pool, etc.
2. A typical varsity swim meet without diving is defined as 11 swimming events consisting of 1 heat per event.
3. If both teams agree in advance, open lanes in non-exhibition swimming events can be filled with exhibition swimmers.
4. No additional charge will be made up to a limit of 200 yards or two heats of exhibitions, whichever is less.
5. Each additional heat in a swimming event will be considered exhibition and will result in an additional charge per official. Each diver beyond the entitled number will be subject to an additional charge per official.
6. The officials required to run a sectional swim championship meet are as follows:
  - Referee
  - Starter
  - (2) Stroke / Turn Judges
  - Announcer
  - Scorer (at the option of the sectional coordinator)
  - (1) Take Off Judge / Timer per lane

Take Off Judges / Timers shall be paid the contractual “Three Team Meet” Judge fee.  
All other officials shall be paid the following fees:

	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>
Referee	\$94.00	\$95.00	\$96.00
Starter	\$89.00	\$90.00	\$91.00
Stroke / Turn, Announcer, Scorer	\$84.00	\$85.00	\$86.00

## TRACK

1. The maximum number of participants per event/per school shall be for an 8+ lane track:  
4 team meet (2 Schools) – 4 per Boys Dual meet, 4 per Girls Dual meet  
6 team meet (3 Schools) – 4 per Boys Dual meet, 4 per Girls Dual meet  
4 Schools or more – 4 per Boys Dual meet, 4 per Girls Dual meet  
The maximum for a 6-lane track:  
4 team meet (2 Schools) – 3 per Boys Dual meet, 3 per Girls Dual meet  
Field events – 4 per Boys Dual meet, 4 per Girls Dual meet
2. The number of officials to be used in large meets is left to the discretion of the meet organizer.

### 3. **DEFINITIONS**

a. **Dual Meet - 2 Teams**

A meet where 2 boys teams, or 2 girls teams. Field events are held simultaneously with running events. The number of exhibitions will be limited to 4.

b. **Combined Meet - 3 to 4 Teams**

A meet where 3 to 4 boys teams, or 3 to 4 girls teams, or 2 schools with boys and girls teams. Field events are held simultaneously with running events. The number of exhibitions will be limited to 4.

c. **Multiple Team Meet - 5 to 8 Teams**

A meet where 5 to 8 boys teams, or 5 to 8 girls teams, or 2 to 4 schools with boys and girls teams. Field events are held simultaneously with running events. The number of exhibitions will be limited to 4.

d. **Large Meets – 9+ teams**

A meet where 9 or more boys teams, or 9 or more girls teams, or 5 or more schools with boys and girls teams. Field events are held simultaneously with running events.

### **Volleyball Tournament Fee Schedule**

The regular season varsity and JV tournament fee will be paid on a per game basis for those formats not otherwise included in the fee schedule. The fee will be:

	Varsity	JV
2012-2015	\$13.70 per game	\$9.60 per game

**Sectional Fee Schedule**

Note: Additional payment for officiating sectional contests starts at the quarterfinal level. Any pre-quarterfinal competition will be paid at the regular contract rate.

The following will receive the listed additional stipends for sectional tournament play:  
Basketball, Football, Ice Hockey, Baseball, Soccer, Lacrosse, Softball, Field Hockey. and Volleyball.

		2012-13	'13-'14	'14-'15
Quarterfinals / Outbracket	Fee +	6.50	6.50	7.50
Semifinals	Fee +	10.50	10.50	11.50
Finals	Fee +	13.50	13.50	14.50

The following sports will receive the indicated additional stipends for sectional competition:

		2012-13	'13--'14	'14-'15
Wrestling:	Regular season tournament fee plus _____ per sectional meet.	116.75	116.75	117.75
Gymnastics:	Regular season fee plus _____.	11.50	11.50	12.50
Track: (one starter per meet, reimbursed for shells, payable upon receipt.)				
One class meet		\$104.00	\$104.00	\$105.00
Two class meet		\$119.00	\$119.00	\$120.00
State Qualifiers		\$124.00	\$124.00	\$125.00

Cross Country: 21 or more school fee plus \$.25 per school.

**Mileage**

Full mileage will be paid to officials assigned to all sectional contests according to the current formula. The tangent rule will apply.

Sport	Year	VARSITY	JV / FROSH	MODIFIED*	SPECIAL
Basketball	12-13	\$72.26	\$50.58	\$43.36	3 Varsity officials: \$66.36 3 JV officials: \$47.38
	13-14	\$74.43	\$52.10	\$44.66	3 Varsity officials: \$68.35 3 JV officials: \$48.80
	14-15	\$76.66	\$53.66	\$46.00	3 Varsity officials: \$72.16 3 JV officials: \$51.52
Football	12-13	\$72.26	\$50.58	\$43.36	
	13-14	\$74.43	\$52.10	\$44.66	
	14-15	\$76.66	\$53.66	\$46.00	
Ice Hockey	12-13	\$72.26	\$50.58	\$43.36	3 Officials Center: \$78.67 Side: \$60.22
	13-14	\$74.43	\$52.10	\$44.66	3 Officials Center: \$81.03 Side: \$62.03
	14-15	\$76.66	\$53.66	\$46.00	3 Officials Center: \$83.46 Side: \$63.89
Lacrosse	12-13	\$72.26	\$50.58	\$43.36	
	13-14	\$74.43	\$52.10	\$44.66	
	14-15	\$76.66	\$53.66	\$46.00	
Wrestling	12-13	\$72.26	\$50.58	\$3.13 per bout	Extra Varsity bouts: \$5.59 Extra JV bouts: \$3.90 <b>*Tournament fee same as extra bouts</b>
	13-14	\$74.43	\$51.85	\$3.22 per bout	Extra Varsity bouts: \$5.76 Extra JV bouts: \$4.02 <b>*Tournament fee same as extra bouts</b>
	14-15	\$76.66	\$53.40	\$3.32 per bout	Extra Varsity bouts: \$5.93 Extra JV bouts: \$4.14 <b>*Tournament fee same as extra bouts</b>

<b>SPORT</b>	<b>Year</b>	<b>VARSITY</b>	<b>JV / FROSH</b>	<b>MODIFIED*</b>	<b>SPECIAL</b>
<b>Baseball</b>	12-13	\$68.68	\$48.08	\$41.21	
	13-14	\$70.74	\$49.52	\$42.44	
	14-15	\$72.86	\$51.00	\$43.72	
<b>Field Hockey</b>	12-13	\$68.68	\$48.08	\$41.21	
	13-14	\$70.74	\$49.52	\$42.44	
	14-15	\$72.86	\$51.00	\$43.72	
<b>Gymnastics**</b>	12-13	\$68.68	\$48.08	\$41.21	
	13-14	\$70.74	\$49.52	\$42.44	
	14-15	\$72.86	\$51.00	\$43.72	
<b>Soccer</b>	12-13	\$68.68	\$48.08	\$41.21	3 Officials Referee: \$74.57 Linesman: \$57.86
	13-14	\$70.74	\$49.52	\$42.44	3 Officials Referee: \$76.82 Linesman: \$59.60
	14-15	\$72.86	\$51.00	\$43.72	3 Officials Referee: \$79.12 Linesman: \$61.30
<b>Softball</b>	12-13	\$68.68	\$48.08	\$41.21	
	13-14	\$70.74	\$49.52	\$42.44	
	14-15	\$72.86	\$51.00	\$43.72	

\* 5<sup>th</sup> quarter fee is \$6.00 additional

<b>SPORT</b>		<b>VARSITY</b>	<b>JV / FROSH</b>	<b>MODIFIED*</b>	<b>SPECIAL SPECIAL</b>
<b>Swimming (w/diving)</b> Referee Starter Judge	12-13	\$62.78	\$43.95	\$37.67	
		\$60.48	\$42.34	\$36.29	
		\$58.43	\$40.90	\$35.06	
Referee Starter Judge	13-14	\$64.66	\$45.26	\$38.80	
		\$62.29	\$43.60	\$37.37	
		\$60.18	\$42.13	\$36.11	
Referee Starter Judge	14-15	\$66.60	\$46.62	\$39.96	
		\$64.16	\$44.91	\$38.50	
		\$61.96	\$43.39	\$37.19	
<b>Swimming (no diving)</b> Referee Starter Judge	12-13	\$53.40	\$37.38	\$32.04	85% of w/diving fee
		\$51.35	\$35.94	\$30.81	
		\$49.66	\$34.76	\$29.80	
Referee Starter Judge	13-14	\$55.00	\$38.50	\$33.00	85% of w/diving fee
		\$52.89	\$37.02	\$31.73	
		\$51.15	\$35.81	\$30.69	
Referee Starter Judge	14-15	\$56.65	\$39.66	\$33.99	85% of w/diving fee
		\$54.48	\$38.14	\$32.69	
		\$52.68	\$36.88	\$31.61	
<b>Swimming Combined (Varsity / JV w/diving)</b>	12-13				Referee \$76.62 Starter \$73.75 Judge \$70.16
	13-14				Referee \$78.92 Starter \$75.96 Judge \$72.26
	14-15				Referee \$81.29 Starter \$78.24 Judge \$74.43
<b>Swimming Combined (Varsity / JV no diving)</b>	12-13				Referee \$65.14 Starter \$62.68 Judge \$59.66
	13-14				Referee \$67.09 Starter \$64.56 Judge \$61.41
	14-15				Referee \$69.10 Starter \$66.50 Judge \$63.29

\*\* Swimming exhibition fees: \$2.00 per heat per official for exhibition heat / \$3.00 per official per exhibition diver

<b>Gymnastics</b> 6 competitors per team Tri-meet with 4 officials	12-13	\$88.92 \$83.95	Extra Routines (over 48), per routine	\$2.61
6 competitors per team Tri-meet with 4 officials	13-14	\$91.59 \$86.47	Extra Routines (over 48), per routine	\$2.68
6 competitors per team Tri-meet with 4 officials	14-15	\$94.34 \$89.06	Extra Routines (over 48), per routine	\$2.76

<b>SPORT</b>	<b>Year</b>	<b>VARSITY</b>	<b>JV / FROSH</b>	<b>MODIFIED</b>	<b>SPECIAL</b>
<b>Track – Dual</b>					
Starter	12-13	\$62.27	\$43.59	\$37.36	
Judge		\$55.61	\$37.93	\$33.37	
Starter	13-14	\$64.14	\$44.91	\$38.48	
Judge		\$57.28	\$40.094	\$34.37	
Starter	14-15	\$66.06	\$46.24	\$39.64	
Judge		\$59.00	\$41.30	\$35.40	
<b>Track – Combined</b>					
Starter	12-13	\$88.15	\$61.71	\$52.89	
Judge		\$78.93	\$55.25	\$47.36	
Starter	13-14	\$90.79	\$63.56	\$54.48	
Judge		\$81.30	\$56.91	\$48.78	
Starter	14-15	\$93.52	\$65.46	\$56.11	
Judge		\$83.74	\$58.62	\$50.24	
<b>Track – Multiple</b>					
Starter	12-13	\$95.33	\$66.73	\$57.20	
Judge		\$86.10	\$60.27	\$51.66	
Starter	13-14	\$98.20	\$68.73	\$58.92	
Judge		\$88.68	\$62.08	\$53.21	
Starter	14-15	\$101.14	\$70.79	\$60.68	
Judge		\$91.34	\$63.94	\$54.81	
<b>Track – Large</b>					
Starter	12-13	\$105.58	\$73.91	\$63.35	
Judge		\$96.36	\$67.45	\$57.81	
Starter	13-14	\$108.75	\$76.13	\$65.25	
Judge		\$99.26	\$69.48	\$59.55	
Starter	14-15	\$112.01	\$77.42	\$67.22	
Judge		\$101.23	\$71.56	\$61.24	

<b>SPORT</b>	<b>Year</b>	<b>VARSITY</b>	<b>JV / FROSH</b>	<b>MODIFIED</b>	<b>SPECIAL</b>
<b>Volleyball</b>					
(3 of 5) Referee 2 <sup>nd</sup> Referee		\$62.20 \$58.00			
(3 of 3) Referee 2 <sup>nd</sup> Referee	12-13	\$59.41 \$55.45	\$40.61 \$39.79	\$34.81 \$34.10	
(2 of 3) Referee 2 <sup>nd</sup> Referee		\$56.94 \$53.00	\$38.95 \$38.03		
(3 of 5) Referee 2 <sup>nd</sup> Referee		\$65.80 \$58.00			
(3 of 3) Referee 2 <sup>nd</sup> Referee	13-14	\$62.85 \$55.45	\$41.80 \$40.95	\$35.85 \$35.12	
(2 of 3) Referee 2 <sup>nd</sup> Referee		\$60.25 \$53.00	\$40.12 \$39.17		
(3 of 5) Referee 2 <sup>nd</sup> Referee		\$69.50 \$58.00			
(3 of 3) Referee 2 <sup>nd</sup> Referee	14-15	\$66.40 \$55.45	\$43.05 \$42.18	\$36.93 \$36.17	
(2 of 3) Referee 2 <sup>nd</sup> Referee		\$63.65 \$53.00	\$41.32 \$40.35		
Varsity / JV Combo Varsity JV	12-13	\$101.95 \$98.61			
Varsity / JV Combo Varsity JV	13-14	\$106.75 \$99.80			
Varsity / JV Combo Varsity JV	14-15	\$111.68 \$101.05			

<b>Cross Country</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
<b>1 to 9 Schools</b>			
Starter	\$57.91	\$59.65	\$61.44
Judge	\$53.81	\$55.42	\$57.09
<b>10 to 20 Schools</b>			
Starter	\$70.21	\$72.32	\$74.49
Judge	\$65.34	\$67.30	\$69.32
<b>21 or more Schools</b>			
Starter	\$82.51	\$84.99	\$87.53
Judge	\$77.39	\$79.71	\$82.10
<b>Modified Only</b>			
Starter	\$34.75	\$35.79	\$36.86
Judge	\$32.29	\$33.26	\$34.26

Note: each school will be entitled to enter Varsity, sub-Varsity and if Modified included, add \$5.00/official



## Special Swimming Fees

	2012-13	2013-14	2014-15
<b>3 Team Varsity meet</b>			
Referee	\$64.32	\$66.25	\$68.24
Starter	\$62.01	\$63.87	\$65.79
Judge	\$61.50	\$63.35	\$65.25
<b>Varsity Boys + Girls (Diving)</b>			
Referee	\$88.41	\$91.06	\$93.79
Starter	\$84.97	\$87.52	\$90.14
Judge	\$81.90	\$84.36	\$86.89
<b>Varsity Boys + Girls ( No Diving)</b>			
Referee	\$75.80	\$78.14	\$80.48
Starter	\$72.88	\$75.07	\$77.32
Judge	\$70.26	\$72.37	\$74.54
<b>4 Team Varsity/Modified (diving)</b>			
Referee	\$70.47	\$72.58	\$74.76
Starter	\$68.11	\$70.15	\$72.26
Judge	\$65.45	\$67.41	\$69.44
<b>4 Team Varsity/Modified (No diving)</b>			
Referee	\$60.53	\$62.35	\$64.22
Starter	\$58.53	\$60.29	\$62.09
Judge	\$56.27	\$57.96	\$59.70
<b>4 Team Modified/Modified (diving)</b>			
Referee	\$49.97	\$51.47	\$53.01
Starter	\$48.28	\$49.73	\$51.22
Judge	\$46.64	\$48.047	\$49.48
<b>4 Team Modified/Modified (No diving)</b>			
Referee	\$43.10	\$44.39	\$45.72
Starter	\$41.67	\$42.92	\$44.21
Judge	\$40.28	\$41.42	\$42.73

Combined meets (large meets): boys' or girls' teams are involved and four or more schools are involved.  
 Referee, Starter, & Judge: The meet with three teams' fee plus \$1.50 per school will be paid